

# Natural Resources Specialist V (District Leader, Edwards Plateau)

<b>Salary</b>	\$5,646.74 Monthly	<b>Location</b>	Kerrville, TX
<b>Job Type</b>	Regular Full Time	<b>Division</b>	Wildlife
<b>TPWD Job Number</b>	17-00709	<b>Closing</b>	8/14/2017 11:59 PM Central
<b>Work Address</b>	TPWD Wildlife District 4 Office, 309 Sidney Baker South, Kerrville, TX 78028		
<b>Hiring Contact</b>	Dale Prochaska, (325) 641-9234		

## General Description

**NOTE: Position to be filled on or after September 1, 2017**

Under the direction of the Wildlife Region 2 Director, this position is responsible for supervising all field activities, District research projects, maintenance/operations, and program specific tasks assigned to the 25 county Edwards Plateau Regulatory District. Supervises and provides training/training opportunities for District employees, prepares administrative and technical reports, regulation proposals, maintains District budget, and supervises all activities within the District. Responsible for the development of appropriate demonstrations, public use, technical guidance activities, outreach and dissemination of information within the District. Provides information to the general public, non-governmental organizations (NGOs), and other constituents of Texas Parks and Wildlife Department (TPWD) through various communication channels such as telephone, mail, news media, group presentations, etc. Responsible for building public support for TPWD programs and wildlife conservation. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

## MINIMUM QUALIFICATIONS:

### Education:

- Graduation from an accredited college or university with a Bachelor's degree preferably in Wildlife Science, Wildlife Management, Wildlife Ecology, Range and Wildlife Management, or closely related field in Natural Resources Management. Major course work from bachelor's or post bachelor's degree programs must include a minimum of 24 hours in Wildlife/Habitat Conservation, Wildlife/Natural Resources Management, Wildlife Biology, and/or Research Methods.

### Experience:

- Five years professional experience, not associated with the pursuit of undergraduate or graduate degree programs, as a Wildlife Biologist, Ecologist or as a closely related Natural Resource Scientist.

### Licensure:

- If driving is required, applicant must possess a valid State driver's license.

## ACCEPTABLE SUBSTITUTIONS:

### Experience:

- Graduation from an accredited college or university with a Master's degree in Wildlife Science, Wildlife Management, Wildlife Ecology, Range and Wildlife Management, or closely related field in Natural Resources Management may be substituted for one year of the required experience;
- Graduation from an accredited college or university with a Ph.D. in Wildlife Science, Wildlife Management, Wildlife Ecology, Range and Wildlife Management, or closely related field in Natural Resources Management may be substituted for two years of the required experience.

## KNOWLEDGE, SKILLS and ABILITIES:

- Knowledge of life history, ecology, and management needs of wildlife species indigenous to the Edwards Plateau Region of Texas;
- Knowledge of basic computer operation and its application to wildlife management activities;

- Knowledge of land-use practices and their impacts on wildlife species;
- Knowledge of common farming and ranching operations and practices;
- Knowledge of rangeland management techniques;
- Knowledge of Department programs, policies, procedures, and operations;
- Skill in planning, conducting and evaluating conservation outreach programs;
- Skill in communicating clearly, both verbally and in writing, on a broad range of fish, wildlife and habitat issues;
- Skill in collecting, analyzing and reporting advanced scientific data;
- Skill in coordinating with the public, universities, Department personnel, media representatives and other governmental agencies;
- Skill in planning processes;
- Skill in using MS Office software including Word, Excel, Access and PowerPoint;
- Skill in planning, assigning and/or supervising the work of others;
- Skill in using analytical software and GIS/GPS applications;
- Ability to effectively supervise and motivate assigned staff;
- Ability to exercise initiative and work both independently and as a team member;
- Ability to independently make informed and sound decisions in the absence of supervisor;
- Ability to initiate, build and develop public support and involvement for TPWD's wildlife conservation programs;
- Ability to conduct literature reviews, plan, design, and implement field research;
- Ability to develop/manage operating budgets and oversee expenditures by staff;
- Ability to supervise and coordinate research activities or special projects;
- Ability to maintain flexibility and work with frequent interruptions and multiple changing priorities;
- Ability to conduct work activities in accordance with TPWD safety program.

#### **WORKING CONDITIONS:**

- Required to work from 8:00 am to 5:00 pm, Monday through Friday;
- Required to work holidays, weekends, and hours other than 8:00 a.m. to 5:00 p.m., Monday through Friday as necessary;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- May be required to operate a State vehicle;
- Required to travel 30% with possible overnight stays;
- Non-smoking environment in state buildings and vehicles.

#### **ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application.  
A skills test may be conducted at time of interview.

**Army 72, 92**

**Navy Meteorology and Oceanography, Restricted Line (Information Dominance)**

**Coast Guard MST, 790, 72**

**Marine Corps 68, 88**

**Air Force 1W, 8E, 9S, 15**

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)

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